

24<sup>th</sup> May 2017

Dear Applicant

On behalf of the Children, Staff, Governors and the wider Community of Stowting C.E.P School I would like to extend a warm welcome to you.

We are a Voluntary Controlled school working closely with the Canterbury Diocese to continually enhance our values of Peace, Trust, Friendship, Thankfulness and Forgiveness.

Our current Headteacher is taking early retirement after 5 years, for personal reasons and so we are looking for someone to sustain its ethos. We are trying to maintain the small class sizes whilst still delivering a good with many elements of outstanding teaching and learning despite the ever challenging impact funding is having on small schools.

Funding for Stowting Primary has been a challenge this year for the Governors and for the first time in the school's history we are having to amalgamate year groups full-time as opposed to having 15 in a class for mornings then joining them in the afternoon. It is a difficult time for all stakeholders but if you have proven experience in Change Management this will be of great benefit.

As a Governing Body we are very committed to ensuring Stowting retains its uniqueness, but as we are established in a rural area we seek someone who can lead the school further to an "outstanding" so that we can continue to "sell" the school. Ideally you will be able to provide evidence of leading a school to this standard and can demonstrate areas where you have had an impact.

The Governors remain optimistic and are a very supportive and experienced group of individuals who are keen to work with the Headteacher and staff to ensure stability. We are keen to avoid Academisation at this stage but rather are looking to work with other rural schools to work as a collaboration, maybe even a cooperative.

If you are ready to manage the challenges a small school can sometimes produce, we would be interested to hear from you. We invite you to visit the school to see for yourself the commitment of staff and the willingness of the pupils to learn as well as to enjoy the peace that emanates from our delightful school.

Yours faithfully,

Cathy Chambers Chair of Governors

Ofsted 2007 "This is an outstanding school where all the staff share a passion for teaching and learning and for the personal development of each and every child. In this school, every child matters." Sustained status 2010







